



# Higher Promise Paid Summer Internships

A Paid Internship Program for Promise Scholars!

Did you know, internships are the number one criteria businesses use when screening candidates?

Through Higher Promise, The Kalamazoo Promise challenges regional business partners to hire Promise Scholars for paid (at least \$16/hour) summer internships, helping open doors to well-paying jobs in Kalamazoo. The Promise facilitates job matching between internship seekers and companies, aligning student majors with business partner needs.

Higher Promise creates an easy to navigate paid internship system for Scholars interested in getting hands-on experience and developing professional networks. Below are many of the business partners that participated in 2023 or have already registered for "Higher Promise" Summer 2024.



## Higher Business Partners (to date)

- Analytics
- AVB
- Big Brothers and Big Sisters
- Bronson Healthcare Group
- Byce & Associates
- Centrica Care Navigators
- Charles Rivers Laboratories
- City of Kalamazoo
- Clark Logic
- Communities In Schools
- Community Living Options
- Consumers Credit Union
- CSM Group
- Create Space Storage
- Duncan Aviation
- Enterprise Rent A Car
- Family Health Center
- Family & Children Services
- FEMA
- Flowserve Inc.
- Global Ties
- Gryphon Place
- Honor Credit Union
- Integrated Services of Kalamazoo
- Kalamazoo Community Foundation
- Kalamazoo Institute of Arts
- Kalamazoo MDHHS
- Kalamazoo Public Defender
- Kalamazoo Public Safety
- Kalamazoo Public Schools
- KRESA
- Kalamazoo Symphony Orchestra
- KVCC
- Kalamazoo Youth Development Network
- Kalsec
- Kellogg Company
- Landscape Forms
- LKF Marketing
- Local Initiatives Support Corporation
- Mann + Hummel
- Milestone Senior Service
- Miller-Davis Company
- Mitchell Consulting
- MSU Biological Station
- Pfizer
- Salespage
- Southwest Michigan First
- SPARK
- Stryker
- Summit Polymers
- Summit Polymers
- The Kalamazoo Promise
- TowerPinkster
- Tulip City United Soccer Club
- Unified Engineering
- Warner Norcross+Judd
- YMCA of Greater Kalamazoo
- Zeigler Auto Group
- Zhang Financial
- Zoetis

## Higher Promise Program Information and Benefits

- College scholars matriculating to junior year, senior year, and who are graduating are prioritized
- Scholars receive resume development and interview preparation support (Fall 2023)
- Students are matched with local business partners, based on majors and career interests (Winter 2024)
- The internship will take place between approximately May 16th and August 19th (exact dates will be determined by company and intern)
- All internships will pay at least \$16 per hour
- Interns participate in a Professional Development course throughout the internship period and will have class bi-weekly Fridays. It will culminate in a final class presentation
- Participants will connect with and develop a peer network of 70+ Promise Scholars
- Networking opportunities through intern mixers
- Students are paired with a mentor to help Scholars grow professionally, and learn about the company and industry

**Scan QR Code to  
Register NOW!**



### **Opportunity. Equity. Pathways. Careers.**

Higher Promise's purpose is to support opportunity, equity, and ensure that pathways to careers in Kalamazoo are accessible to all Promise Scholars, especially populations with unequal access to high wage careers. Higher Promise connects the business community to postsecondary talent and Promise Scholars to authentic learning experiences in their fields of interest creating a professional network that supports career success